



JOB OPENING

FULL-TIME OR PART-TIME MATH TEACHER

Academy High is an independent, non-sectarian, non-profit college preparatory day school serving students in grades 9-12. Founded in 2017, the school has grown each year and now serves a dynamic, engaged community of approximately 50 learners, with year over year enrollment growth. Our mission is to inspire students to discover and pursue their passions, become exceptionally well-educated both academically and personally, and lead lives of excellence, purpose, and joy.

We seek a full-time Math Teacher to join our faculty for the 2025-2026 school year. This role primarily focuses on mathematics instruction while offering the opportunity to other STEM electives, depending on experience and interest. This position can be scaled to be part-time for the right candidate. This is an annually contracted position that is slated to begin July 1, 2025.

Key Responsibilities:

- Teach a four year sequence of math courses, tentatively scheduled to include two semesters of Geometry, Advanced Algebra, Pre-Calculus and Trigonometry, one semester of Discrete Math or Statistics, and one semester of Calculus.
- Teach STEM electives based on expertise and interest.
- Foster a classroom atmosphere where students are encouraged to explore ideas, take risks, and build the skills necessary for problem-solving and independent thinking.
- Collaborate closely with school administration to continuously improve curriculum design and teaching strategies, ensuring that all students are challenged and supported.
- Assess and evaluate student progress through meaningful, growth-oriented feedback.
- Work outside of class hours with students, offering additional support through office hours.
- Participate in essential school activities such as faculty meetings, student-parent-teacher conferences, student advising, club sponsorship, and support of school functions.

Minimum Qualifications:

- Bachelor's degree in Education, Mathematics, or a related STEM field; Master's degree preferred.
- One year of teaching experience in a middle school, high school, or college setting (including student teaching).
- Ability to integrate technology and active learning strategies into the classroom.

Desired Attributes:

The ideal candidate will be a passionate educator committed to fostering students' academic and personal growth through meaningful engagement, mentorship, and holistic development. They should demonstrate a strong dedication to diversity, inclusion, and equity in both their teaching and interpersonal interactions. The candidate should be eager to contribute to a collaborative, innovative faculty culture, continuously seek professional growth, and actively support students through advising and extracurricular involvement.

Compensation and Benefits:

Academy High offers a competitive salary with a comprehensive benefits package. This includes a SIMPLE IRA with up to a 3% employer match for retirement savings, health insurance cost reimbursement, life insurance, and disability coverage. Additionally, the school provides discretionary professional development funds, 50% tuition remission for employee children, and paid sick and personal time off during the school year.

To Apply:

Send a letter of interest and resume to jobs@academyhigh.org. Interviews will begin immediately and continue until the position is filled. Visit www.academyhigh.org to learn more.